### **Lancashire County Council**

### **Corporate Parenting Board**

### Minutes of the Meeting held on Tuesday, 14 March, 2023 at 6.00 pm in Savoy Suite 1 - The Exchange, County Hall, Preston, PR1 8XJ

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| Present: | Members |
| Present: | wembers |

County Councillor

Stephen Clarke

County Councillor Ash

Sutcliffe

County Councillor

Andrea Kay

County Councillor Ron

Woollam

County Councillor Julie

Gibson

David Russo - Fostering Forum - LINX Representative Mary Jake - LINX Representative - LINX Representative Jaymie Ripley - LINX Representative

Saskia - LINX Representative Emma - LINX Representative

### Co-opted members

Gina Power

- Vulnerable and Looked After Children, LCC Audrey Swann Andreas Feldhaar - Permanence Service, LCC

- Lancashire County Council

- Lancashire County Council

- Lancashire County Council

- Lancashire County Council

- Lancashire County Council (Virtual)

Moya McKinney - Permanence Service - Leaving Care, LCC

- Permanence Service - Children in Our Care,

LCC

Hayley Kinowski - Safeguarding, Audit and Inspection, LCC Karen Barker

- Fostering, Adoption Lancashire and Blackpool and Residential Services, LCC

Catherine Brooks - Child and Family Wellbeing Service, LCC

- Lancashire Constabulary PPU Neil Drummond Adam Riley - Child and Family Wellbeing Service - Child and Family Wellbeing Service April Pollitt

Jennifer Donnelly - Lancs 0-19, HCRG Angela Epps - Fostering Providers

Caroline Waldron - NHS Lancashire and South Cumbria

Integrated Care Board

Maureen Huddleston - Morecambe Bay Hospital Trust, NHS

(Virtual)

### Other Attendees

County Councillor - Lancashire County Council

Cosima Towneley

Brendan Lee - Permanence Service, LCC Louise Anderson - Children's Social Care, LCC

Clare Smith - Policy, Commissioning and Children's

Health, LCC

Sam Gorton - Democratic Services, LCC

### 1. Introductions and Apologies

All were welcomed to the meeting and apologies were received from Janice Laing, Brian Wood, Sharon Hilton and Kirsty Clarke.

The following new members were welcomed to their first meeting:

- County Councillor Ashley Sutcliffe (Deputy Chair), Lancashire County Council
- County Councillor Ron Woollam, Lancashire County Council
- David Russo Fostering Forum
- Angela Epps Fostering Provider

The Board thanked the following outgoing members for their support and commitment to the Corporate Parenting Board:

- County Councillor Rupert Swarbrick, Lancashire County Council
- County Councillor Scott Smith, Lancashire County Council
- County Councillor Howard Hartley, Lancashire County Council

It was noted that Karen Barker was attending on behalf of Amanda Barbour, Fostering, Adoption and Residential Services Lancashire County Council.

Louise Anderson, Director of Children's Social Care was also welcomed to her first meeting and gave a brief introduction to the Board and reiterated the commitment to working with services within Lancashire County Council, Housing and District Councils to ensure that Lancashire's care leavers have the best places to live when they have left care and that children in care have lasting homes as early as possible.

### 2. Notes of the Meeting and Matters Arising from 23 November 2023

**Resolved:** That the minutes were agreed as an accurate record.

The Board were asked to note that at Item 5 – Children in Care and Care Leavers Health where Elected Members requested that a report be presented to Cabinet on behalf of the Board, asking that it considered offering fully funded training in

mental health first aid and emergency first aid for all young people in the care of Lancashire County Council, that following the meeting, it was discussed at the Executive Senior Management Team meeting and Jacqui Old, Executive Director of Education and Children's Services, Lancashire County Council reported that this training is already provided, therefore a report to Cabinet was not required.

### 3. Participation Team Update

Young people from LINX (Lancashire's Children in Care Council), April Rankin and Adam Riley, Participation Team, Child and Family Wellbeing Service, Lancashire County Council provided an update from the Care Leaver Forum and LINX (Lancashire's Children in Care Council) on what young people had been doing since the last Corporate Parenting Board meeting in November 2022.

### The Board noted that:

- Young people have had the opportunity to continue to meet face-to-face in local areas across Lancashire. They attend LINX (Lancashire's Children in Care Council) or Care Leavers Forum, which are places to share ideas, experiences, meet new people and meet other professionals. The sessions have focus points and also allow young people to add in some games and fun elements. They enjoy attending the sessions as they are informal, and it enables them to discuss and get involved with group activities and work together. During face-to-face meetings guests are invited to speak to the groups about various topics and offer support and advice.
- Young people have also taken part in youth interview panels bi-weekly and deliver the interviews using Zoom. They have also been involved with interviews for Social Workers and for a Senior Manager for Child and Youth Justice Service. Young people feel they learn a lot from being involved in this process as it can help them to understand interviews for when they are being interviewed.
- During November young people attended additional sessions and participated in a quiz night with Elected Members from County and District Councils.
- Young people met with OFSTED Inspectors and reported that they felt they
  had a safe place to answer their questions and share experiences. They
  were split into age groups so the questions and having their voice heard were
  suitable for each young person.
- In December the young people from both LINX (Lancashire's Children in Care Council) and Care Leavers Forum all went bowling and had a Christmas meal
- Young people also met with other participation groups (Lancashire Youth Council and POWAR) to have a Christmas dinner with games and gifts.
- In January, young people took part in additional interviews for Team Managers as well as the Social Worker Youth Panels.
- Staff from Public Health gave a talk to young people on School Nurses and young people shared their experiences from schools and colleges about the School Nurse Service they had received along with advice and support that had been provided to them.

- Two Care Leavers attended the Children, Families and Skills Scrutiny Committee. A point was raised at the meeting about mental health and access which led to young people creating a short questionnaire about "What are your feelings, fears, feeling what is missing around accessing mental health". This questionnaire was sent out to all Personal Advisor Team Managers in order for young people to get some feedback about other people's experiences.
- Throughout February, young people have been involved in a number of sessions. Staff members from the Virtual School and a Fostering Social worker visited a group session in Walton-le-Dale and discussions ensued around their roles, young people's roles and the workers were able to support a young person with a staying put issue they had and provided them with the relevant information they needed.
- In February half-term, some young people attended two young inspector visits. It was noted that they were made to feel very welcome at both visits and had interviewed some members of staff and some young people. The reports are in the process of being completed.
- New members have joined LINX (Lancashire's Children in Care Council) and Lancashire Youth Council for the interview sessions and young inspector training.
- Jaymie and Kia, representatives from the Care Leavers Forum and LINX (Lancashire's Children in Care Council) supported the Participation Strategy launch.
- A number of care leavers took part in the care leaver walk around Brock Valley.
- Representatives from the participation groups also took part in the shortlisting
  of nominations for the PROUD and Rise awards which they enjoyed as they
  got to read about the amazing work that is happening within Lancashire
  County Council with both staff and young people.
- Planning is underway for the Corporate Parenting Board Takeover Meeting on 26 July 2023 and the Board noted that the young people would like to facilitate table top discussions on topics such as homes and moving out, employment and gaining different experiences.
- One young person shared their experience following a trip to London, where
  they were one of three young people chosen to attend Parliament to petition
  free school meals for all children in primary schools. The petition had received
  over 32,000 signatures and they also enjoyed a private tour of Parliament and
  afternoon tea. The young person had also been interviewed for TV and radio
  regarding the petition.

Finally Board members were asked if they could offer any support for the young people's summer programme and to give contact details and what they can support with, to April Pollitt, email: <a href="mailto:April.pollitt@lancashire.gov.uk">April.pollitt@lancashire.gov.uk</a> or Adam Riley, email <a href="mailto:adam.riley@lancashire.gov.uk">adam.riley@lancashire.gov.uk</a> following the meeting. Requests for support were around:

- another budgeting session aimed more at cared experienced young people
- something around sport and putting on another sports day style session

- something creative support around arts and craft skills
- cooking/chef skills that could be shared with young people
- support around budgeting

**Resolved:** That the Board thanked the young people for their detailed

presentation.

### 4. Participation Strategy

Clare Smith, Policy, Commissioning and Children's Health, Lancashire County Council presented the Children and Young People's Participation Strategy to the Board. The presentation is attached to the minutes.

The Strategy was written by children and young people, colleagues within Children's Services, Lancashire County Council along with partner organisations and was signed off by the Council's <u>Cabinet</u> in February 2023. A launch event took place for the Strategy in February 2023. The link to the Strategy can be found here: <u>Children and Young People's Participation Strategy - Lancashire County Council</u>. The Board were informed that the Strategy includes lots of tools for Services to evaluate how they are currently conducting participation within their own settings. The Board noted that all Children's Services in Lancashire are carrying out a self-assessment of how they involve children and young people at the moment. The findings will help to shape how services work individually share learning and good practice around participation.

The Board were presented with the Lundy Model of Participation which is included in the Strategy and its' four elements which are:

- Space how this is created to make children and young people feel welcome and feel that they can participate on an equal footing to the adults in the room.
   To ensure that spaces are children and young people friendly.
- Voice colleagues need to recognise that not all children and young people communicate in the same way. They may need help to communicate in different ways, either through drawings, using symbols or using different languages. Also need to think about what children and young people may not be saying, it may be what is seen or heard or their behaviour. May need to help them have an advocate if they need someone to help them with their voice and equally, they can choose to participate or not.
- Audience need to help children and young people connect with influential
  adults that can help support them with what they think is important such as
  offering practical advice to children and young people, using the relationships
  and partnerships from Board members roles to help influence change around
  the things that children and young people think are important and then to
  inform young people what has changed as a result of their participation.
- Influence need to help children and young people understand what difference their views have made, what impact has it had, what is different as a result of what they have shared and what kind of subjects they are interested in.

The Board were asked to discuss in groups how the Lundy model could develop the work of the Corporate Parenting Board. Following discussions, a selection of some of the points raised were:

- Think about where meetings are held, whether they are accessible for young people, friendly, different ways of communicating and offering information in a variety of formats.
- Choice in venue for meetings ie health appointments.
- Use a Corporate Parenting Board Roadshow model where the meeting takes place in different locations across Lancashire.
- What skills or career opportunities can be shared with young people.
- Voice lets consult with all of Lancashire's young people about what is important to them – how can the Board support LINX (Lancashire's Children in Care Council) and Care Leaver groups do this.
- Corporate Parenting Board and young people to feed into newsletters for those services that are involved with children and young people in care and care leavers.
- Name badges (with roles) for those attending Board meetings.
- A "Who's Who" to be available on tables for each Board meeting.
- Officers and young people need to mix on the tables.
- Look at having a QR code.

Further comments on how to develop the Corporate Parenting Board from the Menti activity can be found in the presentation attached to the minutes.

**Resolved:** That the Board noted the presentation and that the comments on how to develop the Corporate Parenting Board further to include the Lundy Model will be taken into consideration and acted upon for future meetings.

### 5. Priorities and Actions from the Corporate Parenting Board Development Session

Andreas Feldhaar, Permanence Service, Lancashire County Council presented to the Board the Priorities and Actions from the Corporate Parenting Board Development Session that was held on 27 February 2023.

The Board had previously received the feedback from the group work sessions and this item was to discuss that feedback in more detail, aligning with the four Corporate Parenting Board priorities. The Board noted the following feedback received for the four priority groups from each group work session on 27 February 2023:

"What we want to do next and how?"

### Corporate Parenting, Partnerships, Practice and Participation (Achieving Permanence)

- Trusting relationships with children/young people; knowing the children and young people in your area
- Big ideas, aspirations, thinking outside the box, approach different people, resolve barriers
- Focus groups and workshops
- Champions/ambassadors
- Localised/district/divisional focus
- Learning and development
  - consolidating and maintain good practice, consistency
  - reflect on/learn from our achievements
  - learning from research, learning from outstanding authorities
  - audit, scrutiny, case studies, success stories
  - identify what we need to do for outstanding
  - confident about statutory work
- Workforce planning and development
- Better understanding roles and responsibilities
- · Accountability, challenging and solution focused conversations
- Use specialism of individual councillors eg bankers, builders, marketeers' farmers etc
- Communication and governance
  - increase awareness, bitesize briefings for councillors
  - shared concerns across partners and shared strategic and delivery plans
  - Corporate Parenting Board interconnection eg with safeguarding partnership
- Trauma Informed Practice across all partners
- Children/young people centred; child focussed decisions
- Creating opportunities for children and young people as for our own
- Young people's participation, engagement, co-production
  - wider representation (age, background etc)
  - surveys, meetings etc
  - resources and infrastructure (eg app)

### **Lasting Homes**

- 'Home' versus 'A Home'
- Residential support and experience of residential care
- Peer support for foster carers
- Leaders to speak to Developers/Contracts

### **Health and Wellbeing**

- Lifelong links and lasting (family) relationships
- Social opportunities
- Mental health support

- Health day
- Health summaries/passports

### **Education, Employment and Training**

- Improve Education, Employment and Training offer 18+
- Education and employment support at home and schools
- Taster courses
- Links with employers
- More traineeships/apprenticeships
- Lancashire County Council and partners in-house apprenticeships and employment

### Corporate Parenting, Partnerships, Practice and Participation (Achieving Permanence)

- Effective partnerships
- Trauma Informed Practice across all partners
- LINX (Lancashire's Children in Care Council)/Care Leaver Forum membership
- Children and young people's stories and feedback (achievement and valued)
- Children and young people's level of involvement in shaping services
- Champions/ambassadors
- Key Performance Indicators (KPIs) and soft outcomes; not a reminder of past/not deficit focused
- Ofsted (criteria/judgement/outstanding)

### **Lasting Home**

- Every young person has the right home at the right time
- Lasting homes
- Thrive

### **Health and Wellbeing**

- Access to health services (eg GP, dentist, mental health etc)
- Self-esteem

### **Education, Employment, Training**

- Improved outcomes
- Key Performance Indicators (KPIs) for Education, Employment, Training
- Number of care experienced apprentices in Lancashire County Council and Partners

<sup>&</sup>quot;What does success look like?"

Following the presentation, the Board were asked to consider in groups, the following three questions for each of the four priority areas:

- Do we have the right membership to influence and shape service provisions under each of our four priority areas?
- What information does the Board need from different services to influence and shape service provisions?
- What information does the Board need from the different services to know our children and care leavers have received a high quality and effective service?

Feedback from the group work is appended to the minutes and further analysis will be undertaken.

**Resolved:** That the Board noted the outcomes from the discussion and actions will take place following consultation of the feedback.

### 6. Executive Summary of the Six Monthly Corporate Parenting Report for Adoption Lancashire and Blackpool 1 April - 30 September 2022

Karen Barker, Fostering, Adoption Lancashire and Blackpool and Residential Services, Lancashire County Council presented the Executive Summary of the Six-Monthly Corporate Parenting Report for Adoption Lancashire and Blackpool, 1 April – 30 September 2022.

The presentation attached to the agenda provided more detailed information on:

- What is Adoption Lancashire and Blackpool?
- What does Adoption Lancashire and Blackpool do?
- What are Lancashire and Blackpool responsible for in Adoption?
- Why does Adoption Lancashire and Blackpool complete a six-monthly report?
- So, what does the report say?
- How many children were adopted?
- How many children placed for adoption?
- How many children had Placement Orders made?
- Why are the figures different?
- How many adopters were approved?
- Trends in children requiring adoptive homes

**Resolved:** That the Board noted the Executive Summary of the Six-Monthly Corporate Parenting Report for Adoption Lancashire and Blackpool, 1 April – 30 September 2022.

### 7. Any Other Business

### **OFSTED**

The Board were asked to note that at the Full Council meeting on 23 February 2023 – Council thanked the Corporate Parenting Board for their leadership under

County Councillor Clarke, which had been recognised as 'Good' in the January 2023 Ofsted report.

### **Future Meetings**

The Board were asked if they agreed to move future meetings to a Wednesday evening. This was following a request from Facilities Management, Lancashire County Council who have requested that evening meetings are conducted on the same day.

**Resolved:** That following discussion, the Board agreed to conduct future

meetings on Wednesdays, however, noted that the September meeting would be held on Tuesday, 19 September 2023.

### **PEPSA Update**

Audrey Swann, Education Improvement, Lancashire County Council informed the Board about the Personal Education Plan Support Allowances (PEPSAs) and support for Leaving Care Young People. The plans are reviewed annually and one of the significant policy changes due to the cost of living, is a proposal; to increase the Higher Education bursary to £3000 from 1 April 2023. The Board were asked for feedback on the proposal by 31 March 2023 and to email Audrey Swann, email <a href="mailto:Audrey.swann@lancashire.gov.uk">Audrey.swann@lancashire.gov.uk</a>.

**Resolved:** That Sam Gorton, Democratic Services, Lancashire County Council

would circulate further information on the Personal Education Plan Support Allowances (PEPSAs) and Support for Leaving Care Young People to Board members and requested that feedback be sent to Audrey Swann by 31 March 2023 on the proposal to increase the Higher Education bursary from £2,000 to £3,000.

### **Health Day**

Andreas Feldhaar, Permanence Service, Lancashire County Council reminded the Board of the Health Day for Children in Care and Care Leavers on 20 April 2023 with two time slots of 10am-12 noon and 1pm-3pm. All Board members are welcome to attend, and further information will be circulated.

### 8. Date and Time of Next Meeting

Wednesday, 10 May 2023 at 6.00pm in Committee Room 'C' – The Duke of Lancaster Room, County Hall, Preston, PR1 8RJ.





# AN UPDATE FROM THE CARE LEAVER FORUM & LINX

In this presentation, we are going to provide a quick update on what we have been doing since November





# OUR MEETINGS



Face-to-Face Groups

**Interview Panels** 

Drop in's from services





Quiz Night

Ofsted Visit





# DECEMBER



Bowling and Bob and Berts

All Together Christmas Party



# JANUARY

Public Health Visit

**Scrutiny Committee** 

Planning for the year



# WHAT NEXT

Awaiting response about First Aid training for CYP

**CPB Takeover** 

**Summer Support** 



# Our Children and Young People's Participation Strategy

'Child voice is not enough' - Laura Lundy (2007)

Clare Smith
Youth Policy Strategic Lead
Policy, Commissioning and Children's Health
Lancashire County Council





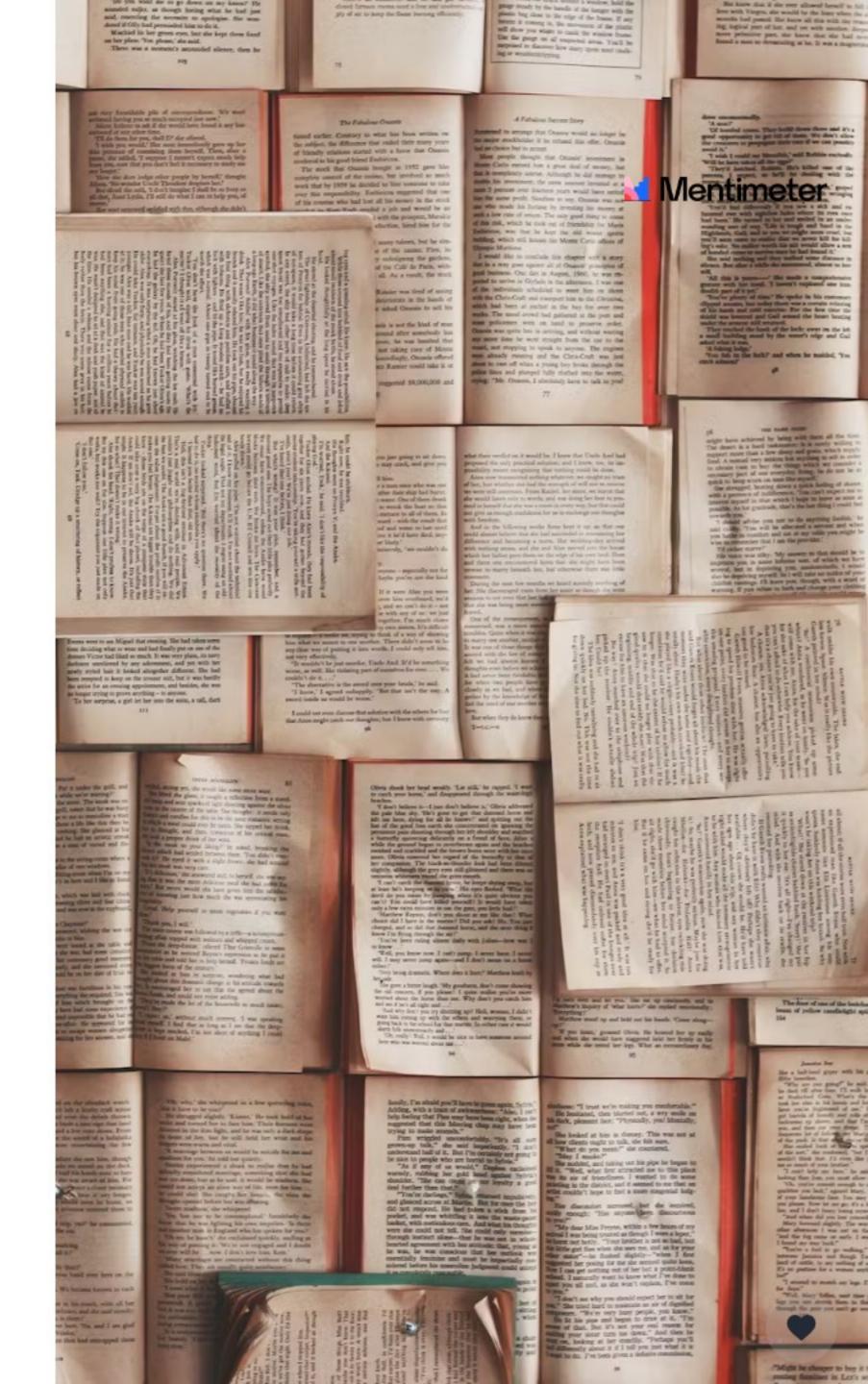
## Why do we need a Participation Strategy?

- To consolidate our approach to participation
- To clarify a shared understanding of common language associated with participation
- Fundamental aspect of practice across services working with children and young people
- > To develop consistency across services in a shared professional commitment
- To develop and support lots of good work (or good intentions) already happening!
- To provide a framework whereby services can evaluate and develop their practice and capture impact
- My role is then to support services and advise partners on the implementation of this Strategy



# Contents of the Strategy

- Purpose of the Strategy
- UN Convention of the Rights of the Child and the Lundy Model
- A definition of what Participation is (inc. consultation, co-production and child-led practices)
- Principles of how we'll conduct Participation with children and young people
- Different 'spheres' of Participation (individual, operational and strategic)
- Benefits for children and young people and us as an organisation
- → Our more formalised groups and structures for Participation



Article 12 (respect for the views of the child)

Every child has the right to express their views,
feelings and wishes in all matters affecting them,
and to have their views considered and taken
seriously. This right applies at all times, for
example during immigration proceedings,
housing decisions or the child's day-to-day home
life.





Participation in balance with all other rights of children





The Lundy Model - Professor Laura Lundy (University of Belfast)



# How can we use Lundy's model to develop the Corporate Parenting Board?

16 Answers

Mentimeter

Think about where meetings held, accessible, young people friendly. Different ways of communicating and offering info variety formats

Choice in venue for their meeting such as health appointments

What skills or career opportunities can we share with young people

By giving our young people the space to feel safe and to express their views. To be able to say where we as an authority are getting it right, not getting it right and where we can do better.

Use a Corporate Parenying Board Roadshow model where we take the meeting to different locations across Lancashire

Voice- lets consult with all of our children and young people about what is important to them - how can we support our LINX/ CL groups to do this?

Engagement weekends

Name badges (with roles) for those on the board

Feed into newsletters

AUDIENCE

given due weight

INFLUENCE



# How can we use Lundy's model to develop the Corporate Parenting Board?

16 Answers

Mentimeter

Children who dont want to attend CPB, can they be supported to film a video or write a letter to share their views

Let young people submit their comments, queries and concerns remotely to the meeting without attendance

County hall- is it a good space for the board?

Officers and young people need to mix on the tables

Young people being able to submit questions prior to the board if they don't want to (or can't) attend

Can we think about QR codes to seek feedback?

We want our young people to challenge us and to inform our planning

have views given due weight

AUDIENCE

INFLUENCE



### **Corporate Parenting Board – 14 March 2023**

Item 6 – Priorities and Actions from the Corporate Parenting Board Development Session

Feedback from Group work with regards to the Membership on CPB and who else should be a part of the Board

### **Corporate Parenting, Partnerships, Practice and Participation**

- Specialist Officers from within LCC for topical agendas
- North West Businesses/Police Apprentices/Careers Advice and Opportunities
- More informal setting to attract greater participation
- Day or weekend (Hothersall/Borwick/Capenwray)

### **Health and Wellbeing**

Child and Adolescent Mental Health Services – Case study and feedback from previous and current service users

### **Lasting Home**

- District Council need to be accountable fact, figures, truth where do young people want to live? Job prospects in that area? Transport routes?
- Lead for Service (already a member of the Board)
- Foster Carers (already a member of the Board)
- Young People (already members of the Board)
- How many young people are due to move into leaving care services?
- How many homes available for them in that area

### **Education, Employment and Training**

- Join with Blackpool and Cumbria for job fair
- HR support for shaping list of good/bad employers create a list of recommended employers/blacklisted employers
- Health and social care various routes in
- Expand/increase people responsible for this role
- Work with organisations like North Lancashire Training Group and other similar organisations
- Have senior mentors/shadowing
- Headteachers or reps of UCLAN/other places of education

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